

Board Diversity Matrix under Nasdaq Rules

As an Australian company listed on ASX, we disclose in our ASX filings whether we follow the Recommendations of the ASX Corporate Governance Council Principles and Recommendations (“Recommendations”). The Recommendations are not mandatory under ASX listing rules.

In light of the size of our company and our board, we do not follow certain Recommendations, including the Recommendation concerning board diversity. We respect the privacy of our Directors and are concerned that an intrusion into their privacy could breach Australian privacy law, in particular Privacy Principles 6 (Use or disclosure of personal information) and 8 (Cross-border disclosure of personal information) promulgated under the Privacy Act 1988 (Cth).

As a non-US company listed on Nasdaq, applicable listing rules require us to disclose certain information regarding the diversity of our Directors in a prescribed format. The matrix below discloses the information required by Nasdaq Listing Rule 5606 to the extent permitted by applicable law.

Board Diversity Matrix as of 31 December 2022

<i>Country of Principal Executive Offices</i>	Australia	
<i>Foreign Private Issuer</i>	Yes	
<i>Disclosure Prohibited under Home Country Law</i>	Yes	
<i>Total Number of Directors</i>	5	
	<i>Female</i>	<i>Male</i>
<i>Part I: Gender Identity</i>		
Directors	0	5
<i>Part II: Demographic Background</i>		
Did Not Disclose Demographic Background	5	